



BACKGROUND CHECK DISCLOSURE

TUR Inc dba Aaron's may obtain a consumer report(s) (also known as a background check report) about you from a consumer reporting agency for employment purposes, including as an applicant for employment or from time to time during your employment.



ADDITIONAL BACKGROUND CHECK DISCLOSURES

DISCLOSURE FOR REGULATED TRANSPORTATION POSITIONS: The consumer reporting agency ADP Screening and Selection Services, Inc. (ADP SASS) will prepare the consumer report (background report) for TUR Inc. ADP SASS is located at 301 Remington St, Fort Collins, CO, 80524, and can be reached by phone at 800-367-5933 or at www.adpselect.com. ADP SASS does not make any decisions to take adverse action. If the Company makes a decision to take adverse action based in whole or in part on the consumer report, ADP SASS will not be able to provide specific reasons why the adverse action was taken.

You have the right to obtain a free copy of a consumer report on you from the consumer reporting agency which prepared your background report, under various circumstances, including but not limited to where you receive notice that an adverse action has been taken toward you based on the consumer report. In that instance, you have the right to a free copy of the report provided that you make the request within 60 days of the date that you received the notice of adverse action. You have the right to dispute, with the consumer reporting agency, the accuracy of completeness of any information in a consumer report furnished by the agency.

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AUTHORIZATION FOR BACKGROUND CHECKS

I instruct and authorize TUR Inc (the "Company") to obtain a consumer report(s) (or background check report(s)) on me. I also agree that a copy of this form is valid like the signed original.

The consumer reporting agency (CRA) ADP Screening and Selection Services, Inc. (ADP SASS) will conduct the background check reports (1) during my employment and (2) from any CRA other ADP SASS without asking me for my authorization again. I understand the Company may order background check report(s) under my legal name and any other names I may have used.

I also instruct and authorize the following persons, agencies, and entities to disclose to ADP SASS and its agents all information about or concerning me, as allowed by law, including but not limited to: my past or present employers; learning institutions, including colleges and universities; law enforcement and all other federal, state and local agencies; and any other person, organization, or agency with any information about or concerning me. As allowed by law, such disclosures may contain the following information pertaining to me: public records, a Social Security number verification; driving records; military services; credentials/certifications; worker's compensation injuries; and verification of prior employment and education.

By signing below, I understand that I am agreeing to the terms contained in this document.

Please print your full legal name:

Last Name _____ First _____ Middle _____

Signature

____/____/____
Today's Date



BACKGROUND CHECK INFORMATION

The information requested below is collected solely for the purpose of aiding the Consumer Reporting Agency (CRA) in completing a background check on you.

First Name Middle Name (Required) Last Name Suffix

Email Address: _____

For Identification Purposes Only: Date of Birth (MM/DD/YYYY) _____

Social Security Number _____

Driver's License Number _____ Issuing State _____

Enter Nickname(s) Used _____

Enter any other names used (including maiden names):

First Name Middle Name Last Name

First Name Middle Name Last Name

First Name Middle Name Last Name

Addresses within the past Seven (7) Years

Present Street Address _____

City/State/ZIP _____

Prior Street Address _____

City/State/ZIP _____